



Enhance Your Assessment Toolkit

As a leading provider of applied personality and behavioral assessments, IPAT supports both new and long-time customers in the usage of our tools through training courses. Designed to further your assessment knowledge and expertise, our workshops now incorporate our full suite of psychological assessments, including our Hilson line of behavioral assessments and our world-renowned personality instrument, the 16PF® Questionnaire.

Our four-course series can be taken as stand-alone classes, in any combination, or as a full curriculum. The workshops guide you through the employee career cycle, from recruitment to retirement, and into greater depths of battery interpretation. Ultimately, our objective is to help you provide services that will enable employees or counselees to thrive and contribute to organizations using insights from their core personality and expressed behavior.

Coming to Chicago!

The Chicago workshops and course topics include:

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| November 11 | Assessment for Employment Decisions: Recruitment, Selection, and Placement
Selection; Placement; Onboarding; Career Pathing |
| November 12 | Assessment for Development: Individual Employees, Leaders, Executives, and Teams
Individual Development; Team Member Selection and Development; Executive Coaching; Linking Personality to Competencies; Succession Planning |
| November 13 | Advanced Assessment Interpretation for Experienced Users
In-depth Interpretation Practice with Case Studies; Combining the Power of Personality and Behavior |
| November 14 | Assessment Solutions for Police, Military and other High-Risk Occupations
Screening; Hiring; Fitness for Duty |

Continuing Education: Each class lasts a full day and is worth **6 CEUs/credit hours**. IPAT is approved as a continuing education sponsor by the American Psychological Association (APA), the International Society for Performance Improvement (ISPI), the National Board for Certified Counselors (NBCC), and the Human Resource Certification Institute (HRCI). We maintain responsibility for the program.

Qualification: For those not already 16PF-qualified, upon successful completion of any single course, attendees earn qualification to use Level HR-2 assessments.

Product Discounts: Attendees receive a 15% discount on standard products for 6 months after course completion.

Pricing: One Day: \$425 Two Days: \$680 Three Days: \$950 All Four Days: \$1,190

To register, please email custserv@ipat.com or call **800 225 4728**.

Sincerely,

Barbara O. Lewis, Ph.D.
Director, Training and Consultancy